

“Lean Champions: 5S and Kaizen Competition”

The way to get people to do the work is, by encouraging a competitive spirit. I don't mean in self-interested, profiteering sense, but as a desire to surpass others!

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1. Challenges

Our observations during the last 10 years:

- **inconsistency** on the part of senior management in its support for Lean initiatives
- **Low** employee **commitment** and **lack of motivation to change**
- Lack of a well-built **strategy for the development** of the relevant production in the direction of improving the **company culture**, through Lean transformation
- insufficient **knowledge and skills** of employees to implement improvements with **lasting results**

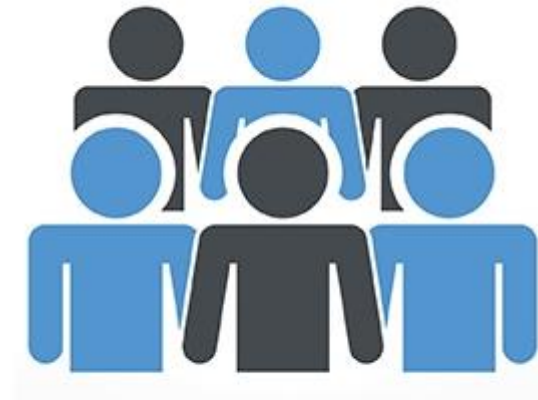


The main idea is that the competition will contribute to the effective promotion of continuous improvement and employee engagement in each plant.

2. Participantion

All plants, who wish to participate, regardless of the size and type of industry:

- **5S** is applicable to any type of industry and is an excellent basis for Kaizen
 - Plants that are in the early stages receive training, implementation strategy and consulting
 - Advanced plants will be audited against a standard audit sheet and will receive guidance on how to maintain what has been achieved and gradually upgrade
- **Kaizen** – in each plant, a theme for improvement will be chosen. According to the theme, all participants will receive training and consultation on a methodology, which is carried out step by step. We have 50 different methodologies that cover every aspect of a company's performance as:
 - Machinery-related losses
 - Improving information and material flows
 - Development of new products and equipment
 - Improvement of business processes



Lean has a beginning, but no end! Continuous improvements cannot end.

3. Goals

- Promoting the implementation of the 5S and Kaizen principles
- Improvement of production processes and working environment
- Increase employee engagement and motivation
- Sharing good practices and experience between factories
- Organization of visits between factories that wish
- Continuous pursuit of continuous improvement
- Improving company culture



Creating a unified Lean community, which helps and develops. The competition is just for extra motivation.

4. Benefits for the participants

The benefits will constantly increase. Here is some of them:

- Maintaining a constant interest in continuous improvements
- Regular exchange of experience between Lean professionals by organizing regular online and live meetings once a quarter
- Available consultancy service at regular intervals (once a month) throughout the year
- Recognition by international experts for achieved results
- A new worldview and development strategy through Lean and Six Sigma



The continuous increase in benefits will come from solving each specific case in each production.

5. Rules

The rules of the game will be constantly evolving:

- The competition starts at the beginning of each year
- Factories that want to participate must register before the new year begins
- Consultants from Lean Bulgaria Ltd. visit each plant 1 day every month
- One zone per plant is selected per quarter, in which 5S and Kaizen will be implemented
- Every quarter, a temporary ranking of the plants is prepared. 2 criteria are evaluated – 5S and Kaizen
- Ten of the plants with the best results in a year are ranked at an annual evaluation
- At the end of each year, the 10 best plants present their achievements at an Annual Ceremony in front of representatives of all other plants
- The winner is determined at the Annual Ceremony after voting by all attendees and evaluating by a jury with extensive international experience in Lean.
- New plants can sign up for participation in the competition after the start of the relevant year, but will be evaluated the following year

The rules for the competition can be changed once a year, after voting by all participants during the Annual Ceremony.

6. Awards for the winners

Prizes for 1st place

- Specially made cup for "Lean Champions: 5S and Kaizen competition " with the name of the plant
- Removal of the monthly fee for a period of one year
- Cash prize of 10% of the annual fees of all plants

Prizes for 2nd place

- Specially made cup for "Lean Champions: 5S and Kaizen competition " with the name of the plant
- Reduction of the monthly fee by 50% for a period of one year

Prizes for 3rd place

- Specially made cup for "Lean Champions: 5S and Kaizen competition " with the name of the plant
- Reduction of the monthly fee by 25% for a period of one year

All participants can receive an International Certificate "Certified Lean Practitioner" from ILSSI (International Lean Six Sigma Institute) after successfully passing an exam.

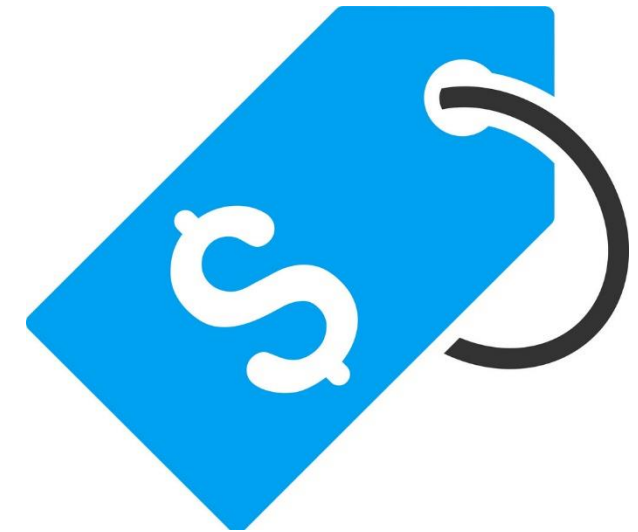


Success depends on you! Everyone can be a winner, and everyone is going to win!

7. Monthly fee

Each participant signs a contract for participation:

- 1000 BGN without VAT
- The fee starts to be paid from December 2024
- Registration for participation must be done by December 31, 2024



**The fee is paid upon receipt of a tax invoice at the beginning of each month.
Launch of the initiative and issuance of the first invoice 01.01.2025.**

8. International Jury

The international jury participates only in the Annual Evaluation.



Jitendra
Malhotra



Marc Pick



Dieter Emmert



Robert Varacka



Atilla Ivacson



The jury's score forms 50% of the total score. The remaining 50% depends on the vote of the representatives of each plant during the Annual Evaluation.

9. Potential participants

Confirmed participants.



Companies considering participating.



Deadline for confirmation of participation 31.12.2024.

10. Registration for participation

The registration form can be found [here](#)

REGISTRATION TO PARTICIPATE IN LEAN CHAMPIONS -5S AND KAISEN COMPETITION

Name of contact person *

Plant name *

Email of contact person *

Telephone *

Privacy Policy *

I have met and I accept [Privacy Policy](#)

SEND

Registration can be done using the registration form or by calling 089 60 60 911.

11. Conclusion and feedback

Share your opinion:

Would you
participate?

What is it that you really liked?

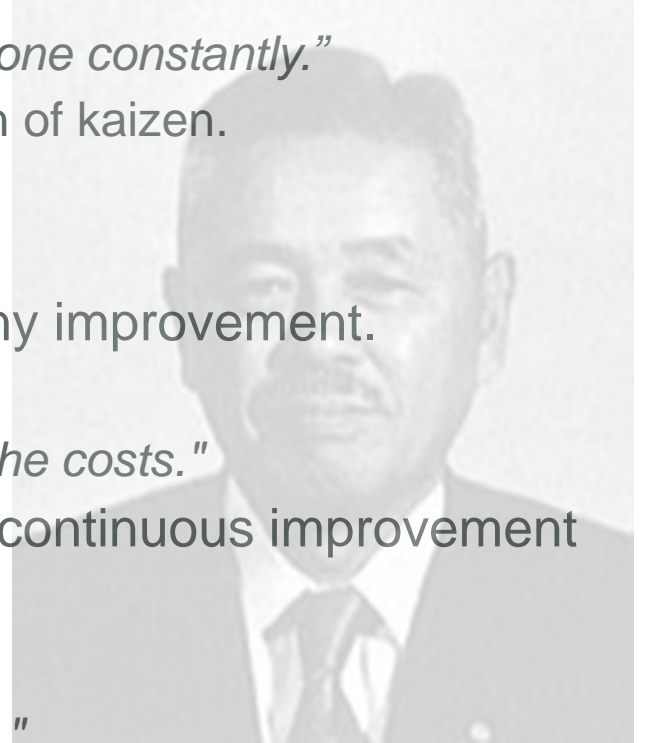
What would you
improve?

Are there things that don't make a
good impression on you??



Famous quotes

1. *"Kaizen doesn't have to be a one-time effort. It should be something that is done constantly."*
 - This quote emphasizes the importance of perseverance in the application of kaizen.
2. *"Without standards, there can be no kaizen."*
 - Ohno emphasized the importance of standards as the basis for any improvement.
3. *"Costs are not the reason for the high prices; High prices are the reason for the costs."*
 - This quote reflects Toyota's philosophy of reducing costs through continuous improvement and eliminating waste.
4. *"The problem is not the problem. The problem is your attitude to the problem."*
 - This statement draws attention to the importance of positive thinking and a problem-solving approach



Join us and be part of a transformative experience that will increase productivity and bring new successes to your company.